

Appl. Ser. No. 09/891,945

This listing of claims will replace all prior versions, and listings, of claims in the application:

**Listing of Claims**

1. (currently amended) A computer-implemented method for providing performance measurement of ~~an~~ multiple evaluatees, wherein the method comprises:

evaluators accessing an online performance measurement program on a distributed network access device;

~~the evaluations~~ evaluating by completing at least one an online 90 degree or 360 degree evaluation for an evaluatee in the language of the evaluators;

~~completing an online self evaluation;~~

providing the evaluators completing the elected evaluations with evaluation forms in the native language of the evaluators;

aggregating the results of ~~the~~ evaluations for each evaluatee; and

sending feedback relating to the evaluations to each evaluatee.

2. (canceled)

3. (canceled)

4. (currently amended) The method of claim 1 additionally comprising listing on a to do list outstanding tasks relating to completion of the performance measurement for each evaluatee.

5. (original) The method of claim 1 additionally comprising linking compensation processes to the evaluation.

6. (original) The method of claim 1 additionally comprising linking promotion processes to the evaluation.

7. The method of claim 1 additionally comprising listing completed tasks for the performance measurement.

8. (canceled)

9. (canceled)

10. (canceled)

11. (canceled)

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12. (canceled)

13. (canceled)

14. (canceled).

15. (canceled)

16. (canceled)

17. (canceled)

18. (canceled)

19. (canceled)

20. (canceled)

21. (canceled)

22. (original) A system for providing a performance evaluation, comprising:

an interface module, said interface module presenting to an evaluator an evaluation form in a first language, said evaluator inputting evaluation information regarding an evaluatee into said evaluation form;

an evaluation data database for storing said evaluation information; and

a feedback generator retrieving said evaluation information from said evaluation data database and placing said evaluation information into a feedback form;

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wherein said interface module presents said feedback form to said  
evaluated in a second language.

23. (original) The system of claim 21, wherein said evaluator inputs  
comments in said first language and said feedback form is presented to said evaluated  
in said second language and said comments in said first language.

24. (original) The system of claim 21, wherein said evaluated inputs  
comments in said second language, said feedback form is presented to said evaluator  
in said first language and said comments in said second language.

25. (original) The system of claim 21, further comprising an evaluation  
management module for monitoring said evaluation information in said evaluation  
data database and generating status information regarding said performance  
evaluation.

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26. (original) The system of claim 24, wherein said status information is to do information.

27. (original) The system of claim 24, wherein said status information is completion data information.

28. (canceled)

29. A method for providing a performance evaluation, comprising the steps of:

presenting to an evaluator an evaluation form in a first language,

receiving from said evaluator evaluation information regarding an \_\_\_\_\_

evaluatee via said evaluation form;

storing said evaluation information into an evaluation data database;

retrieving said evaluation information from said evaluation data database;

placing said evaluation information into a feedback form;

presenting said feedback form to said evaluatee in a second language.

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30. (original) The method of claim 28, further comprising the steps of:  
receiving from said evaluator comments in said first language; and  
presenting said feedback form to said evaluatee in said second language  
and said comments in said first language.

31. (original) The method of claim 28, further comprising the steps of:  
receiving from said evaluatee comments in said second language; and  
presenting said feedback form to said evaluator in said first language and  
said comments in said second language.

32. (original) The method of claim 28, further comprising the steps of:  
monitoring said evaluation information in said evaluation data database;  
and  
generating status information regarding said performance evaluation.

33. (original) The method of claim 31, wherein said status information is to  
do information.

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34. (original) The method of claim 31, wherein said status information is completion data information.

35. (canceled)

36. (canceled)

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50. (canceled)

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